

## **Privacy Statement**

This privacy statement is applicable to A&S Resources Staffing, Inc. and all affiliates. Your right to privacy is very important to us at A&S Resources Staffing. A&S Resources Staffing, Inc.'s policy is to respect and protect the privacy of our user community of employees, clients and candidates. We recognize that when you choose to provide us with information about yourself, you trust us to act in a responsible manner.

### Personal information

When you visit our websites and access information you remain anonymous. We will not provide any of your personal information to other companies or individuals without your permission. There are occasions where we will ask for additional information. For example, such as personally identifiable information may be gathered from the candidate registration process for hiring or placement and in connection with resume submissions, community postings (e.g., available jobs, news and bulletin boards) and suggestions. Personally identifiable information on individual users will not be sold or otherwise transferred to unaffiliated third parties without the approval of the user at the time of collection.

We will not disclose any of your personal information unless you authorize us to do so, except where needed to deliver a service or product ordered by you or under the limited circumstances set forth for employment opportunities. A&S Resources Staffing, Inc. may disclose user information in special cases when we have reason to believe that disclosing this information is necessary to identify, contact or bring legal action against someone who may be causing injury to or interference with (either intentionally or unintentionally) A&S Resources Staffing, Inc.'s rights or property, other A&S Resources Staffing, Inc. users, or anyone else that could be harmed by such activities. A&S Resources Staffing, Inc. may disclose user information when we believe in good faith that the law requires it.

### Security

Our website may sometimes permit third parties to offer subscriptions and/or registration based services through resource links to the third party sites. You should be aware that such third parties may request and record registration information about you. We cannot guarantee your privacy on such other Websites and do not have control over their privacy policies or content. Since we do not control those websites, we encourage you to review the privacy policies of these third party sites that may be listed on our web site. Unfortunately, no data transmission over the Internet can be guaranteed to be 100% secure and we will not be held liable should a third party illegally obtain your personal information. Note: A&S Resources Staffing, Inc. is not responsible for any actions or policies of such third parties and users should check the applicable privacy policy of such party when providing personally identifiable information. While we have made a great effort to protect your personal information, we cannot ensure or warrant the security of any information you transmit to us, and you do so at your own risk.

### Changes to our Privacy Commitment

By using this site, you signify your assent to A&S Resources Staffing privacy policy and the terms of use. If you do not agree with this policy and these terms, please refrain from using our website. A&S Resources Staffing, Inc. reserves the right to change this policy at any time. Notice of any changes to our privacy policy will be posted on this site. Your continued use of A&S Resources Staffing site following a reasonable notice of changes to our privacy policy or terms of use will mean you accept the changes. If you should have any questions or concerns regarding the privacy statement of the information A&S Resources Staffing holds or how we might use it, you should first contact A&S Resources Staffing, Inc. via e-mail address, [info@asresources.net](mailto:info@asresources.net) or contact our office at 770-469-1858.